

ACTION RESOURCES LIMITED

What is so 'SPECIAL' about the Action Resources' Specialist Recruitment Registers?

The Action Resources Limited Recruitment Registers are specifically being set up in areas where there is a recognised need for specialist recruitment facilities.

The first of these Registers, launched at Autosport International 2001, is an 'on-line recruitment register' dedicated to the Motorsport Industry.

We offer a top quality value-for-money service where the requirement of the customer is the priority and client confidentiality is paramount.

Using our combined and extensive recruitment expertise, we will only forward candidates to Clients for consideration whose details closely match their stated needs.

www.actionresources.uk.com

OTHER LEAFLETS IN THIS SERIES

Action Resources Limited

Leaflet ARL01-01/01

Personnel and Training

Leaflet ARL02-01/01

Search and Selection

Leaflet ARL04-01/01

People and Business Development

Leaflet ARL05-01/01

The Motorsport Network

Leaflet ARL06-01/01

Management Development in Motorsport

Leaflet ARL07-01/01



Performance through People

www.actionresources.uk.com

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ACTION RESOURCES LIMITED

Specialist Recruitment Registers

The Action Resources' Specialist Recruitment Registers operate in areas where there is a recognised need for a structured approach and where the professional expertise of the Action Resources' Team is most appropriate.

1. The Motorsport Sector

"The Motorsport Network" on-line Recruitment Service – accessed through www.actionresources.uk.com - is available from January 2001, and is dedicated to every conceivable role associated with 'performance engineering' and all the other career opportunities available within the Motorsport sector.

2. Personnel, Training and General Management

Two further on-line Registers will be launched a little later in 2001, covering general appointments and HR, Personnel and Training Practitioners.

3. OPP-SHOP

OPP-SHOP is an exciting new operation, closely associated with Action Resources Ltd., which will be launched early in 2001, and which seeks to underpin the confidence and self-esteem of citizens aged 45 and over. The concept is that of an opportunity brokerage for the 45+ community enabling its members to extend their horizons and develop their interests and skills.

ACTION RESOURCES LIMITED

Terms and Conditions: Registering Vacancies with Action Resources Limited
Acceptance of ensuing Offers of Employment
Tariff

These Terms and Conditions replace any previously issued.

1. Registering Vacancies with Action Resources Limited:

- 1.1. Vacancies must be submitted to Action Resources Limited on the prescribed proforma via email or fax or post or website: www.actionresources.uk.com.
- 1.2. One vacancy registration can cover multiple positions under a single job title.
- 1.3. Action Resources Limited will register your vacancy on their on-line recruitment site for a term of 4 weeks upon payment of the appropriate fee (see 3.1).
- 1.4. Notification of your unique registration number and confirmation of details will be sent to you within 7 days of acceptance of the vacancy registration
- 1.5. Vacancies can be re-registered for a further 4 weeks upon payment of the appropriate fee (see 3.1) using your unique registration number.
- 1.6. Vacancies will not be registered or re-registered on the website until payment for the registration is received in full.
- 1.7. Any candidate details that match your requirements and that are received by Action Resources Limited for the duration of registration on the website will be forwarded to you for consideration.
- 1.8. Action Resources Limited endeavours to introduce candidates whose qualifications and experience meet the stated requirements of the Client and cannot accept any responsibility for the failure of any candidate or applicant to meet either the Client's overall needs or any other specific element of the job specification.
- 1.9. Within the standard service, the Client is responsible for all enquiries as to any candidate's qualifications, health, capability, integrity and suitability for any position. Action Resources Limited can make some or all of these enquiries at the Client's specific direction and subject to additional fees to be negotiated separately.

2. Acceptance of ensuing Offer of Employment

- 2.1. Acceptance of any ensuing Offer of Employment must be notified in writing by email or fax or post to Action Resources Limited within 2 working days.
- 2.2. The "fee for the acceptance of any ensuing offer" where there are multiple positions for a single job title is negotiated separately.
- 2.3. Action Resources Limited will normally invoice you for the appropriate fee (see 3.1) within 7 days of notification.
- 2.4. Payment of the "fee for the acceptance of any ensuing offer" will be due within 14 days of invoice unless otherwise agreed.
- 2.5. If a candidate's employment is terminated due to unsuitability, and Action Resources Limited is notified within 7 days of termination, and where payment was made within 14 days of invoice the following rebates will apply:

Within 30 days of commencement of employment	100% of the starting salary fee
Within 90 days of commencement of employment	50% of the starting salary fee

3. Tariff

- 3.1. Registration of Vacancy on Website: £200 (+VAT) for a 4 week run
Acceptance of ensuing Offer of Employment: 10% annual starting salary (+VAT)
- 3.2. Action Resources Limited reserves the right to vary the tariffs for promotional purposes and following reviews of its pricing structure. Special rates are available where such arrangements have been negotiated separately (as with Members of the Motorsport Industry Association (MIA) for the use of "The Motorsport Network" site).